## 

pathoslabs

## 

In our virtual world, influencers are some of our most effective messengers, inspiring trust among large, varied audiences.

To help influencers channel this power to fight COVID-19, we researched and tested the best messaging tactics for encouraging compliance with public health guidelines.

# HOW TO USE THIS GUIDE

We need you! You're influential, and can really make a difference on inspiring compliance and the right behaviors in order to bring COVID-19 to a halt. Before you publish your Tweet, take a look at these guidelines to see how it can maximize positive outcomes.

# THE CONTRIBUTORS

Crystal Abidin, Curtin • Ahmad Abu-Akel, UNIL • Joe Austerweil, Wisconsin • Mina Cikara, Harvard • Molly Crocket, Yale • David Fairman, Harvard • Emily Falk, Penn • Oriel FeldmanHall, Brown • Susan Fiske, Princeton Noah Goldstein, UCLA
 Adam Grant, Penn
 Don Green, Columbia
 Joshua Greene, Harvard
 Jonathan Haidt, NYU • Eszter Hargittai, U of Zurich • Simon Heß, U of Frankfurt • John Hibbing, U of Nebraska • Johannes Haushofer, Princeton • Dave Hofmann, UNC • Daniel Klug, Carnegie Mellon • Ammina Kothari, RIT • Jiyoung Lee, U of Alabama • Jeffrey Lees, Harvard • Andy Luttrell, Ball State • Gaëlle Marinthe, Sorbonne • Katherine Milkman, Penn • Annie Neimand, U of Florida • Gordon Pennycook, Regina • Thomas Pepinsky, Cornell • Ellen Peters, U of Oregon • Gerit Pfuhl, U of Tromsø • Dave Rand, MIT • David H. Rosmarin, Harvard • Robert Shapiro, Columbia • Hannah Snyder, Brandeis • Andreas Spitz, EFPL • Shane Timmons, ESRI • Christina Viehmann, U of Mainz • Christian Waugh, Wake Forest • Rick Weissbourd, Harvard • Robert West, EFPL • Robb Willer, Stanford • Toby Wise, Cal Tech • Magdalena Wojcieszak, UC Davis • Jeffrey Zemla, Wisconsin

Remind people that we're in this together - Use words like "we" and "us" rather than "you." This framing will create solidarity, communion, and a stronger connection to your audience.

### TRY THIS





Use cause and effect Rather than just stating the desired action, make it clear why the desired action is warranted.

### TRY THIS





Phrase in the positive - State recommendations in the positive ("do"), rather than the negative ("don't"). People don't like their liberties taken away, and therefore react negatively when being told what they cannot do.

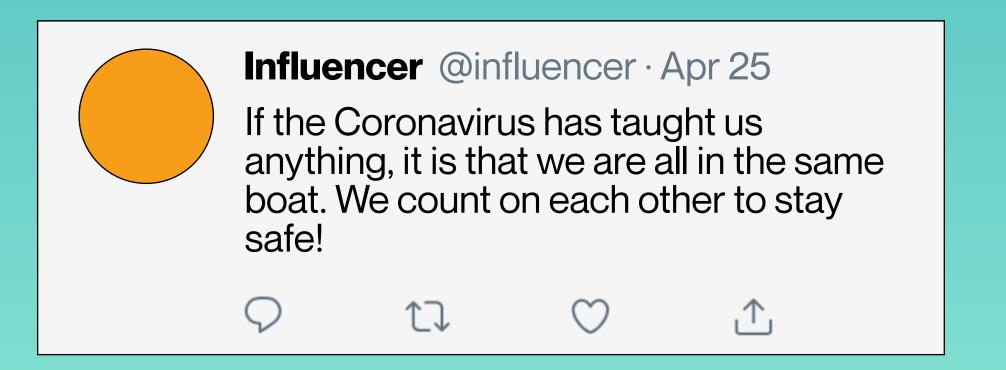
### TRY THIS





Avoid flaunting your privilege - If you don't, your posts will feel condescending and ignorant, and people will feel less connected to you. Instead, highlight the interconnectedness of COVID-19.

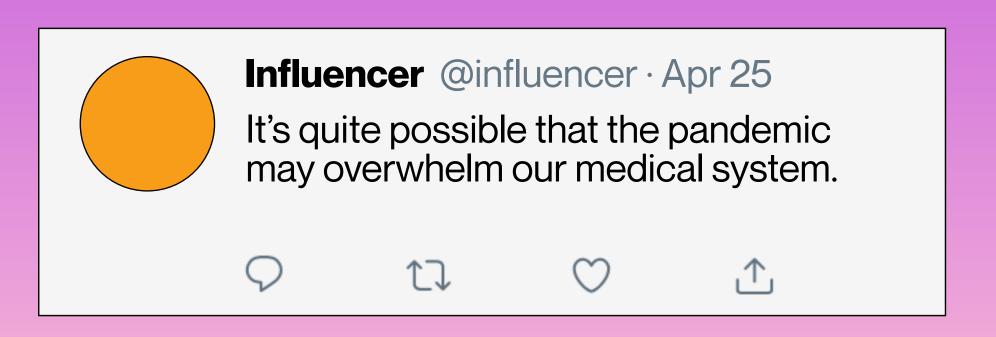
### TRY THIS

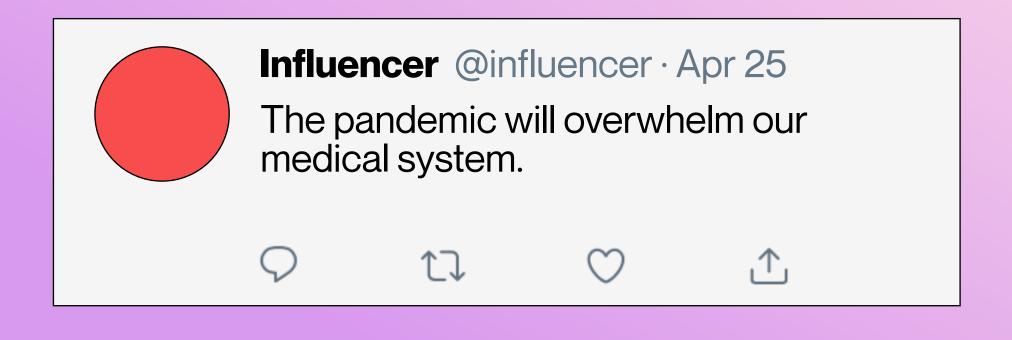




Hedge claims - Use words like "might" rather than "will." You'll sound more humble, open-minded and less dogmatic, giving you more credibility.

### TRY THIS

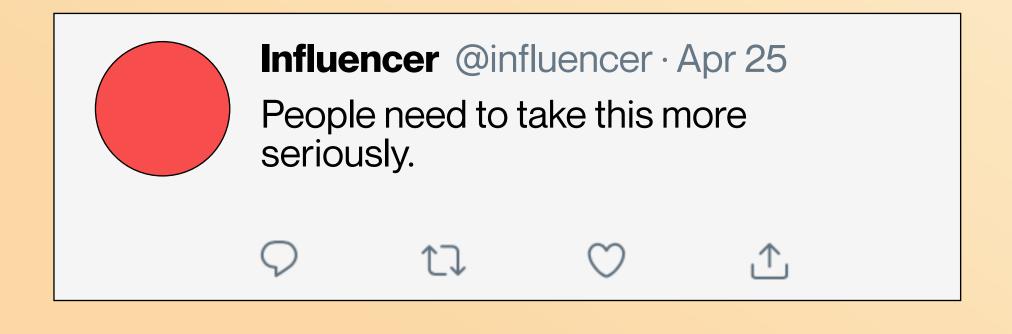




Highlight agreement before
disagreeing- People listen to us
when they feel like we understand
them or that their opinions are
respected. Use phrases like "I agree
that..." to establish common ground
and to gain trust.

### TRY THIS





Normalize compliance - People typically want to conform to social norms. Convey the idea that most people are doing the right thing. If we convey the idea that people are **not** complying, it becomes more socially permissible to ignore health guidelines (if others aren't complying, why should I?).

### TRY THIS





Normalize compliance (within social groups) - Show examples of what people in your core audience's group are doing to comply. For example, if your audience is mostly Gen Z, show younger people engaging in positive behavior in order to maximize positive results.

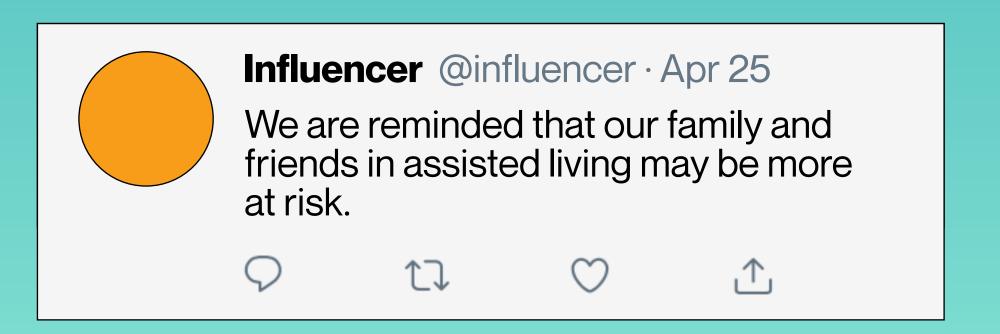
### TRY THIS





"othering" - Using words like "the elderly" or "the incarcerated" makes these individuals come off as "them" rather than "us." This othering can unintentionally divide us. (Rule of thumb: avoid labels that can be preceded with "the".)

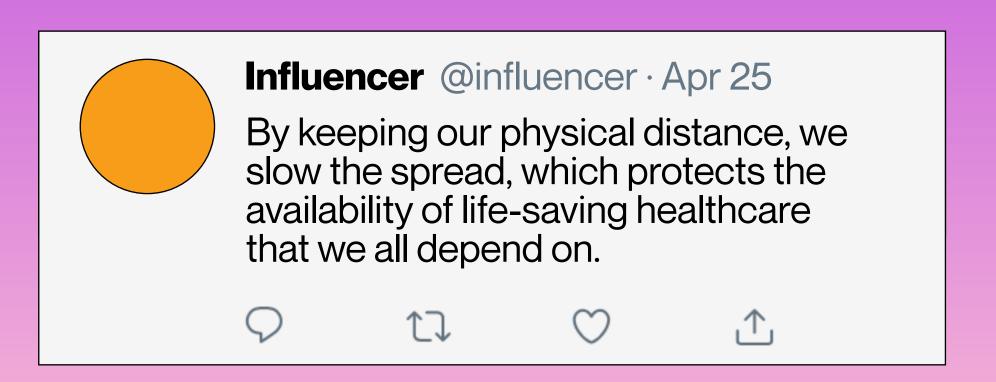
### TRY THIS

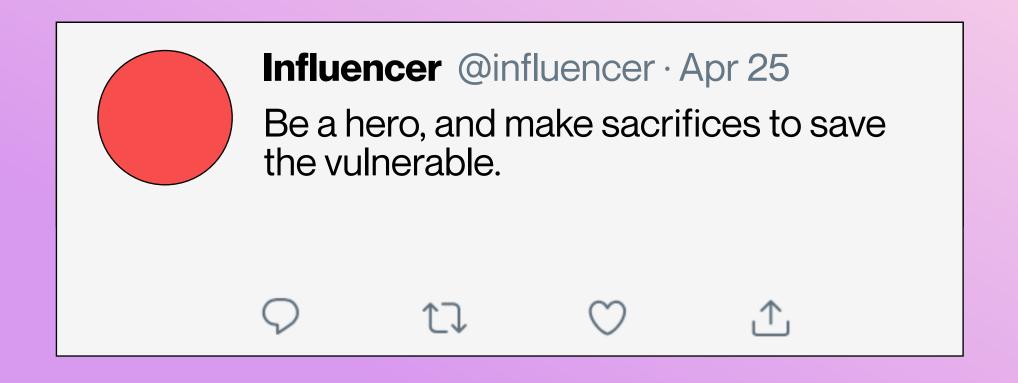




Reframe power - Avoid labels that suggest weakness (i.e., the vulnerable) and avoid the "savior" framing.

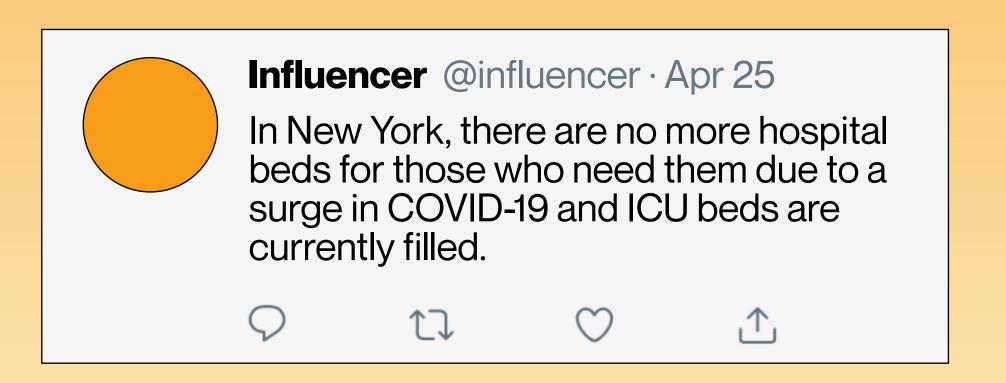
### TRY THIS

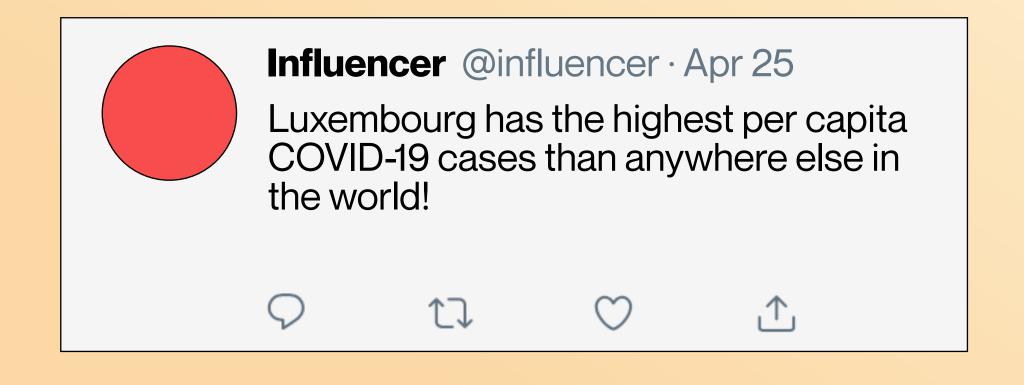




Focus on local interests - To increase compliance, it's more effective to show the local effects of COVID-19 than to note how it's affecting a community across the country or across the world. The closer to home, the more seriously the crisis is taken.

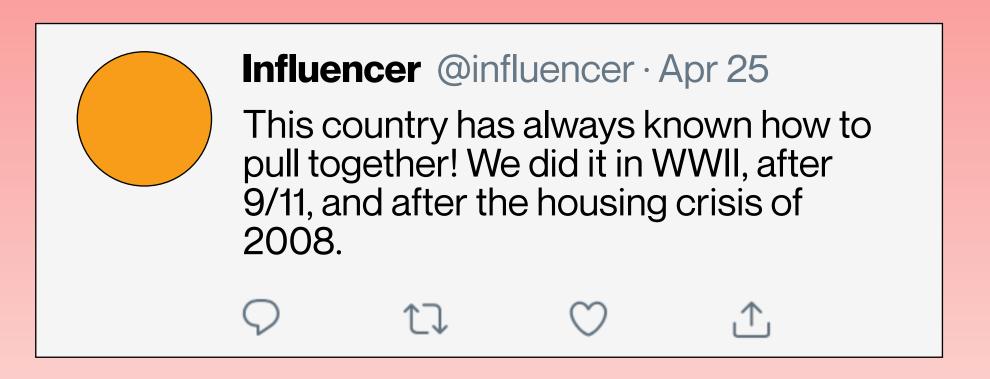
### TRY THIS





Make success feel attainable - Using fearful language might incite feelings of helplessness. Despite the seriousness of the issue, help people believe that we can overcome it and focus on solutions.

### TRY THIS





Emphasize our duty to others - You are seen as more trustworthy and messages are more effective when they speak to our our duties towards loved ones and group members.

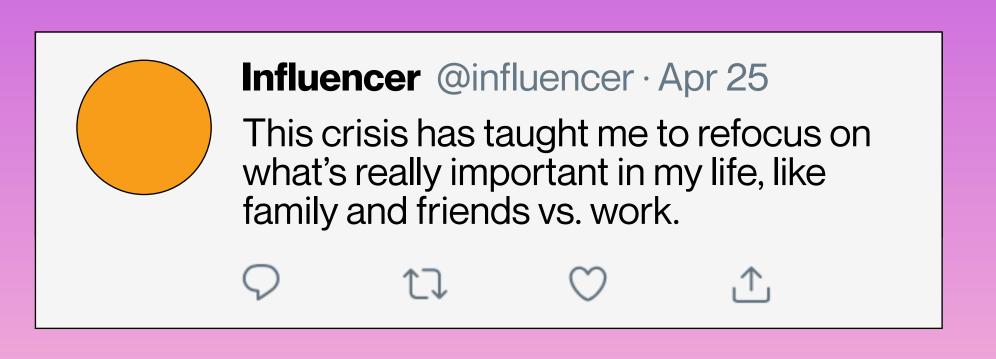
### TRY THIS





Focus on new meaning and purpose - Crises provide rare opportunities to grow past our perceived limitations. Focusing on higher-order values can help your followers find meaning in this crisis.

### TRY THIS





Be specific with the desired behavior - Using broad terms (ie "social distancing") is not particularly useful. Instead, frame your message around a clear, tangible, action.

### TRY THIS





Look for the helpers - People are inspired when they hear about someone doing something selfless for another person. Take the opportunity to challenge prejudices and biases by showing how certain marginalized groups are participating in finding solutions.

### TRY THIS





Underscore agency and choice Emphasizing choice and agency
acknowledges people's needs for
autonomy and control. If people feel
like "business as usual" is a harmful
choice, rather than a passive/default
situation, they will be less likely to do it.

### TRY THIS

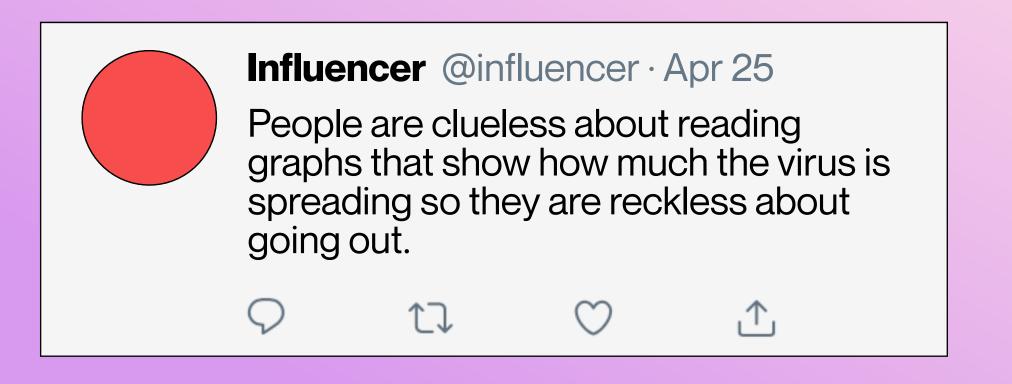




Help people understand
Help people understand
confusing information rather
than reprimanding people
who don't.

### TRY THIS





Focus on the danger to loved ones Rather than stating potential risks in
the abstract, or even the risk to oneself,
state the risks to their loved one's lives.
People are less affected by messaging
that communicates the potential risks
to the individual, rather than the risks to
the ones whom they love.

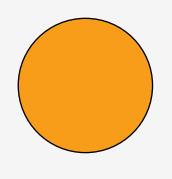
#### TRY THIS





Focus on reciprocity When people learn
sacrifices others are making
to keep us safe, it subtly but
effectively encourages
reciprocity.

### TRY THIS



#### Influencer @influencer · Apr 25

Doctors, nurses, and other health care workers are risking their lives to keep us healthy, and many of them are falling ill. As our healthcare workers put their lives on the line, we can do our part simply by staying home and limiting physical contact with others.

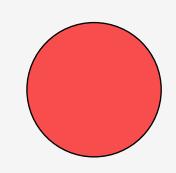








#### INSTEAD OF



#### Influencer @influencer · Apr 25

Everyone should stay home because too many people are getting sick.



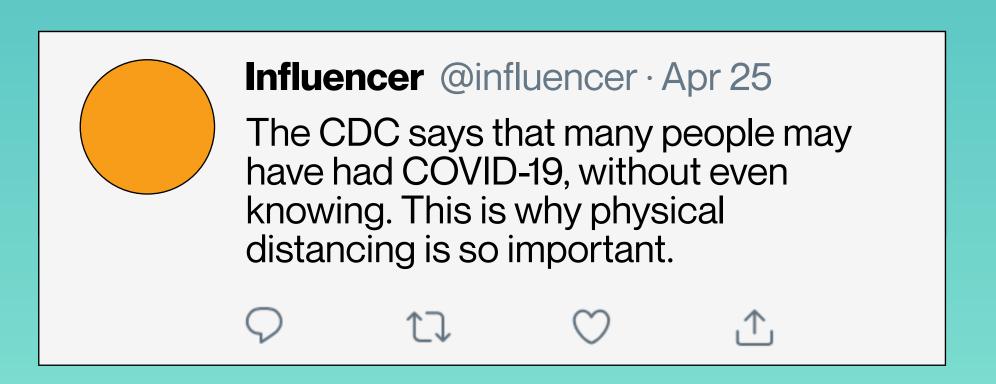


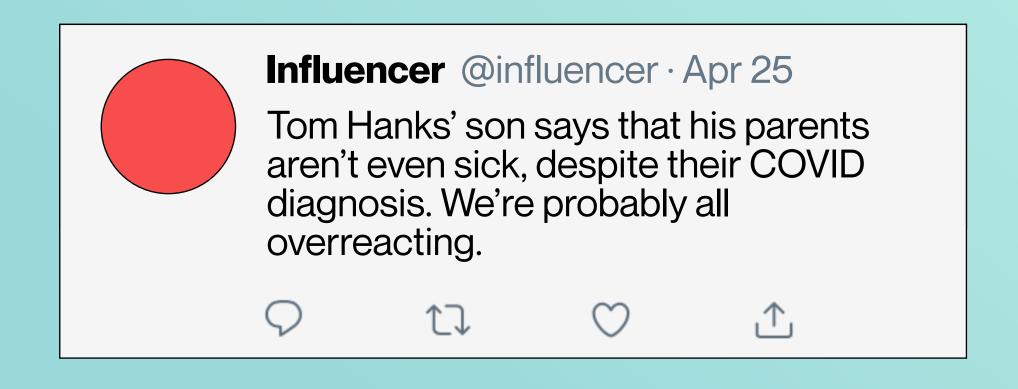




Repeat and amplify messages from trusted sources - Endorse official messages from experts that your followers trust.
Repeated exposure to the message is key to campaign success.

### TRY THIS





Politely disapprove of unhelpful behavior – The risk of social disapproval will motivate people to act in ways that benefit the wider group. Be sure to avoid mocking humor and shaming.

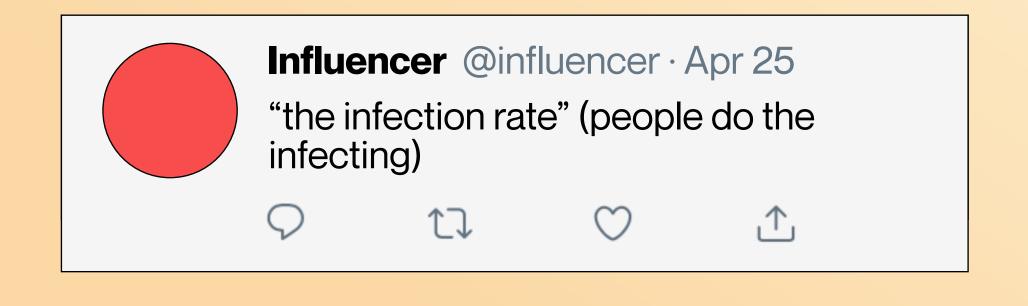
### EXAMPLE

If you're a college student, politely disapproving a college student who partied on the beach instead of staying home can help determine how certain behaviors will be judged by other college students. (Meanwhile, older people trying to public shame younger people can make things worse).

Address the real threat - The threat is the virus, not infected people. To dampen antagonism and fear of those who have the virus, focus on the virus as the threat, rather than the infected individual. However, when trying to convince people that their actions carry consequences, focus on their potential actions as the threat.

#### TRY THIS





Frame interconnection as a strength - Showcase how we all rely upon each other to stay healthy and safe, rather than blaming interconnection for the spread of the disease.

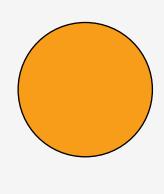
### TRY THIS





Avoid patronizing
language - Words like
"because" and "therefore"
can feel pedantic, preachy,
and condescending.

### TRY THIS



#### Influencer @influencer · Apr 25

My family and friends are doing our best to stay calm and safe. And we know we're not alone. One of the things we're really trying to do is practice physical distancing — we think that might be the biggest help.

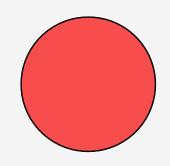






 $^{\perp}$ 

#### INSTEAD OF



#### Influencer @influencer · Apr 25

The virus spreads from person to person, therefore you should avoid human contact. If you don't, we'll all get this virus because you didn't stay home.



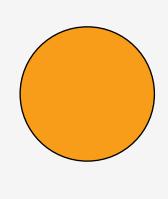






Avoid polarized labels in your messaging about health- It is essential for scientists and health providers to be seen as neutral if we want the public to trust them and follow their advice.

### TRY THIS



#### Influencer @influencer · Apr 25

The more I hear from medical experts, the more seriously I'm considering using these next months of physical distancing to finally write a book!

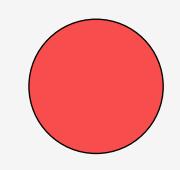






<u>,</u> Λ,

#### INSTEAD OF



#### Influencer @influencer · Apr 25

The more I hear from medical experts, the more they prove that Trump has blood on his hands.





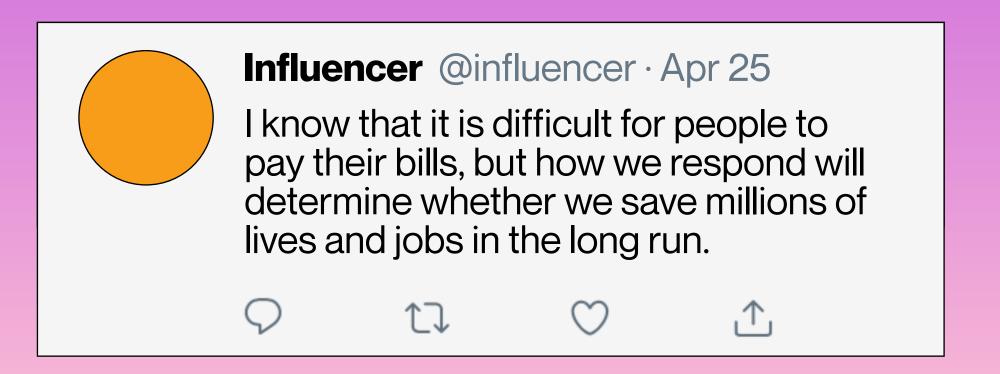




#### Communicate different outcomes

- It is all so interconnected, but some people are more concerned about health outcomes, while others are more concerned about economic outcomes. Communicate both outcomes to maximize resonance.

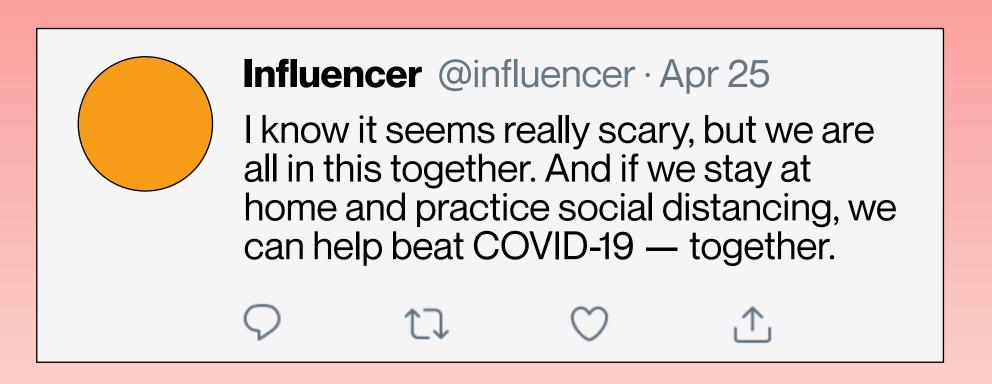
### TRY THIS

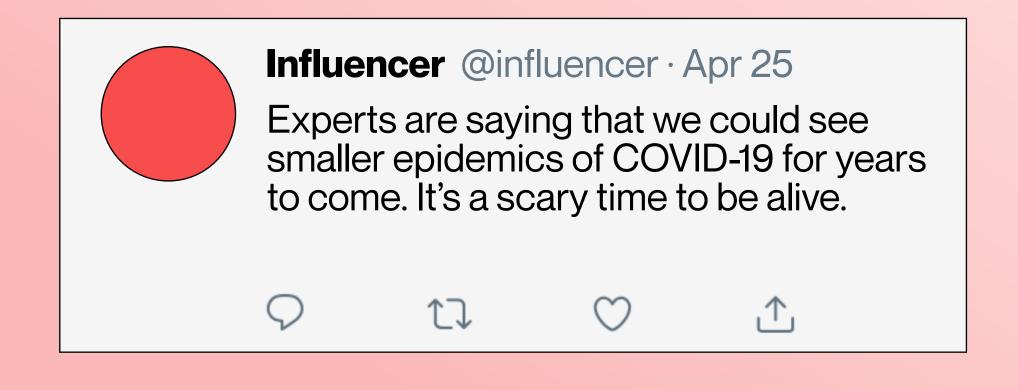




Realistic, but calm - There is already so much stress and anxiety out there. Calmly calibrating expectations decreases the potential for further stress, confusion, anger and a strain in one's relationships with others. Panic creates anxiety and others become viewed as a competitive threat.

### TRY THIS





**Keep the attention on your core group** - Your influence may backfire if you try to convince people in groups that are not widely represented amongst your followers. Even if they follow you, they won't be influenced by those who they feel don't share their group's identity and experience.

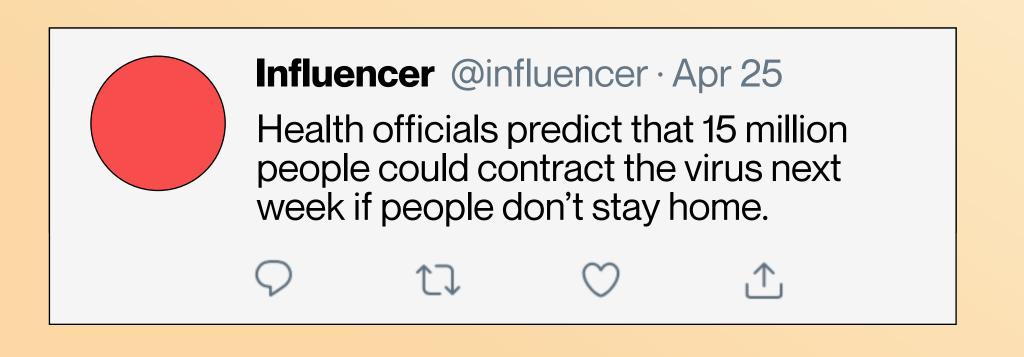
### EXAMPLE

If you have a mostly liberal following, avoid trying to influence your conservative followers. It could backfire (people resist being influenced by those in different groups).

Highlight an exemplary
leader - Instead of leading with
facts, use specific examples
from people your followers
admire. For even greater
results, show that the action is
taken by a person who your
follower may not expect.

### TRY THIS





Avoid talking about the government - Some tend to disengage from advice given by the government. Talking about preventative health behaviors without mentioning the government may make these people more likely to comply.

### TRY THIS





## THE QUICK RECAP

Tip #1: Remind people that we're in this together • Tip #2: Cause and Effect messaging • Tip #3: Phrase in the positive • Tip #4: Avoid flaunting privilege • Tip #5: Hedge your claims • Tip #6: Highlight agreement before disagreeing • Tip #7: Normalize compliance • Tip #8: Take caution not to accidentally "otherize" • Tip #9: Reframe power • Tip #10: Focus on local interests • Tip #11: Make success feel attainable • Tip #12: Emphasize our duty to others • Tip #13: Focus on new meaning and purpose • Tip #14: Be specific with the desired behavior • Tip #15: Look for the diverse helpers • Tip #16: Underscore agency and choice • Tip #17: Help people understand • Tip #18: Focus on danger to loved ones • Tip #19: Focus on reciprocity • Tip #20: Amplify messages from trusted source Keep the attention on your core group • Tip #21: Politely disapprove of unhelpful behavior • Tip #22: Address the real threat • Tip #23: Interconnection as a strength • Tip #24: Avoid patronizing language • Tip #25: Avoid polarized labels • Tip #26: Communicate different outcomes • Tip #27: Be realistic and calm • Tip #28: Keep the attention on your core group • Tip #29: Highlight exemplary leaders • Tip #30: Avoid talking about the government

# THANK YOU!

pathoslabs.org